

NEXTGEN PASTOR JOB DESCRIPTION

Life Fellowship is seeking a NextGen Pastor who will provide leadership and management to children, birth through 12th grade, and to the ministry teams of these age groups, providing them with the best opportunity to become fully mature followers of Christ (Col. 1:28).

CORE RESPONSIBILITIES

- Teach, guide, and direct children, from birth through high school, about the most important thing in their lives – a relationship with Jesus Christ
- An advocate for connecting with parents and equipping them to be the leader of the child's spiritual development
- Passionate about Life Fellowship's Life group strategy and relational ministry between kids/ students and their small group leaders
- Responsible for leadership pipeline growth and implementation that will align leaders and the church's overall strategy for raising up the next generation of leader
- Work with the Life Fellowship leadership team to oversee the NextGen strategy and budget.
- Provide discipleship resources for Life Kids (children) and 621 (high school and middle school) ministries.
- Gauge ministry effectiveness by defining wins and measure the markers that demonstrate that Life Kids and 621 Students are winning
- Oversee 621 Students and Life Kids Events
- Oversee weekly student worship experiences that include many technical components
- Provide pastoral care, including hospital visits, meetings and other ministry opportunities.
- Able to deliver relevant, Biblical messages
- Lead multiple staff and volunteers, ensuring their strategies are aligned, developing a common language, training and equipping those who serve, ensuring the most effective and efficient strategies are employed to best mobilize our ministries

ADDITIONAL RESPONSIBILITIES

- Reach out to unchurched youth in the community, engage them with the gospel, and involve them in the work of the church.
- Participate in general pastoral duties as needed (weddings, funerals, counseling, etc.).
- Establish a long-term vision for how the church engages children and youth.
- Lead efforts to minister to the parenting needs of the church body.
- Regularly report to the Executive Ministry Pastor about ministry-related updates.
- Champion ministry opportunities for children and youth in the broader church family.
- Review all curriculum used by the church's children's ministry and ensure it is consistent with the church's core values and beliefs
- Participate in all staff meetings and retreats

QUALIFICATIONS/SKILLS

- Be a born-again believer in Jesus Christ
- Be a faithful tither
- Be a member of Life Fellowship fulfilling the duties as outlined in Life Fellowship's bylaws
- Understanding of and willingness to serve within the framework of the Mission, Vision and Virtues and Social Covenant of Life Fellowship
- Bachelor's degree.
- A minimum of 4 years experience providing pastoral ministry to children, youth and families
- A model for others by being an example of personal integrity, discipleship and evangelism
- A clear calling to work with preschoolers, children, students and their families
- An understanding of relational ministry
- A strong communicator who listens well
- Creativity and innovative thinking about ministering to the next generation
- A hard worker with an eye for excellence in the details and the capacity to see the big picture

The NextGen Pastor will be teachable and have a strong commitment to self and staff development. Viable candidates must give evidence of the ability to lead and appropriately hold accountable individuals, groups and teams that produce measurable results against the predetermined goals and objectives. He/she will be a team player and team builder who focuses on the good of the entire organization.

A well-established theological construct and an in-depth knowledge of scripture is necessary for the wisdom and biblically-based, decision-making demands of this position. Leading candidates will possess a biblical theology that is consistent with that of Life Fellowship and our Senior Pastor.

EXPECTATIONS

- Work a minimum of 40 hours and no more than 50 hours per week on campus
- Vacation days effective 6 months after hire date
- Insurance coverage effective 90 days after hire date